Human resource professionals serve as the link between management and employees and fill critical roles in talent acquisition, training and development, employee relations and employment laws.

The Bureau of Labor Statistics projects an average growth of nearly 20 percent in human resource positions over the next decade in Texas. Human resource professionals with an understanding of the many facets of the profession and solid business acumen will be vital to the success of nearly every organization.

**Human Resource Management at UT Dallas**

The human resource management degree prepares students for a career in human resources by combining a general business education with knowledge specific to the various facets of the profession. Students will learn the fundamentals associated with talent acquisition, training and development, total rewards, employee engagement and change, labor relations, leadership and how these are applied within companies.

Successful graduates will be able to:

- Demonstrate knowledge of the various functions within human resource management and how they interrelate, and apply this knowledge in creating a comprehensive HR system to support a business.
- Understand the major employment laws governing hiring, mobility, safety, pay, privacy, labor relations, and legal and ethical compliance in policy and practice.
- Exhibit skills to effectively manage the flow of talent into and through organizations and to strategically utilize compensation to attract, retain and motivate qualified employees.
- Demonstrate proficiency in the process of identifying, measuring and developing the performance of individuals and teams, and aligning their performance with the strategic goals of the organization.
- Support the training and development of talent within organizations and advance change management efforts at the individual, group and organizational levels of intervention.

The Human Resource Management program at UT Dallas is aligned with Society for Human Resource Management (SHRM) curriculum guidelines. Additionally, students from UT Dallas will be able to take the SHRM-CP, or certification exam, prior to graduation.

**Careers in Human Resource Management**

Graduates can find opportunities as HR generalists, compensation and benefits analysts, training and development specialists, HR analysts, labor relations specialists and recruiters.

** Marketable Skills**

Upon successful completion of the BS in Human Resource Management degree program, our students will be enabled with the following skills:

- Talent Acquisition and Management Solutions
- Problem Solving for Multiple Stakeholders
- Conflict Management and Reconciliation
- Relationship Building and Management
- Use of HR Technology and Analytics
- Networking Skills
Naveen Jindal School of Management

The largest of the eight schools at UT Dallas, the Naveen Jindal School of Management offers a full complement of programs at the undergraduate, graduate, PhD and executive levels. The Jindal School’s mission is to meet the challenges of a rapidly changing, technology-driven global society by partnering with the business community to:

- Conduct knowledge-enhancing management research.
- Deliver high-quality management education to a diverse group of undergraduate and graduate students and practicing executives.
- Develop, innovate and continuously improve programs advancing management education and practice.

Management Honors Program
The Davidson Management Honors Program (DMHP) gives select undergraduate students the opportunity to enhance their experience in the Naveen Jindal School of Management. DMHP students receive opportunities to improve their leadership skills and work closely with UT Dallas professors. DMHP program benefits include:

- Smaller class sizes
- Scholarships
- Professional development events
- Travel opportunities
- Community service events
- Honor notation on diploma

Internships and Community Service
All Jindal School undergraduate students must complete an internship and 100 hours of community service in order to graduate. The Jindal School’s fully staffed Career Management Center (CMC), working in tandem with the University’s Career Center, helps students prepare for and seek internships, as well as post-graduation employment. The school’s Undergraduate Programs office directs and coordinates the community service requirement.

Fast-Track Options in the Jindal School
All undergraduate degrees in the Jindal School offer a fast-track option. These programs allow students to earn up to 12 credit hours that can be applied toward a master’s degree. Students with qualifying grades begin the fast-track option in their senior year of their undergraduate program. Fast-track programs require careful course selection and dedication, but can open up opportunities for students who complete the program.

Rankings
- *U.S. News & World Report* ranks the school’s Full-Time MBA program No. 12 (tied) among public university programs and No. 33 (tied) overall.
- *Bloomberg BusinessWeek* and *U.S. News & World Report* rank the Naveen Jindal School of Management’s undergraduate programs among the nation’s top 100 programs.

Degrees Offered
*Bachelor of Science:* Accounting, business administration, finance, global business, healthcare management, human resource management, information technology and systems, marketing, supply chain management.

The Naveen Jindal School of Management offers a wide array of MS and doctorate degrees. For more information, visit jindal.utexas.edu.