UT Dallas Employee Resource Groups
Black Faculty & Staff Alliance

The mission of the Black Faculty and Staff Alliance at UT Dallas is to advance a diverse and inclusive work environment for current and future Black and African American employees and students. As well as to attract, retain, empower, and inspire Black and African American faculty and staff through offerings of educational events, networking opportunities, and social gatherings that promote unity and cultural awareness. These efforts are geared toward helping BFSA members achieve their fullest potential across the spectrum of professional development.

About Employee Resource Groups at UT Dallas

Employee resource groups at The University of Texas at Dallas were established to support the strategic plan and to make the University more competitive in the recruitment and retention of diverse, high-quality faculty and staff. ERGs strengthen the campus culture by providing an informal welcome to new employees and facilitating networking, mentoring and professional development opportunities for their members.

In an effort to attract and retain diverse, talented people at all levels, the ODCE prioritizes activities that foster a welcoming campus climate in service of the larger goal of promoting and celebrating diversity at UT Dallas.
UTD Counseling & Advising Network

The UT Dallas Counseling and Advising Network (UTD: CAN) strives to provide members with a collective environment to seek networking opportunities and professional development and promote the profession of advising at The University of Texas at Dallas.

UTD: CAN acknowledges the importance and necessity of a well-trained and highly skilled professional advisor in the education of every student at the University and seeks to provide its members with opportunities and advocacy to grow and develop as advisors and members of the UT Dallas community.

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*For extended officers/roles visit utdallas.edu/can

Latino Faculty & Staff Association

The mission of the Latino Faculty and Staff Association at UT Dallas is to build community among the Latino faculty and staff at the University by empowering employees at all levels to network, advance personally and professionally and to foster an inclusive workplace.

Latino Faculty and Staff Association activities and initiatives support the following goals:

- Advocate for the recruitment of additional Latino faculty and staff, and for policies that support increased diversity and inclusion at the University.
- Provide opportunities for outreach and networking among the Latino faculty and staff.
- Identify professional development opportunities for the Association’s members.

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Military & Veteran

The Military and Veteran Employee Resource Group at UT Dallas facilitates a network of employees interested in or involved with the military community. Our members include veterans, employees serving in the Guard/Reserve, and employees with friends or family in the military.

The mission of the Military and Veteran Employee Resource Group (ERG) is to be a strategic partner with UT Dallas to promote a culture of diversity and inclusion through continual learning, employee development, and employee engagement. The Military and Veteran ERG advances the understanding of inclusion of employees with a common background, set of interests and/or goals.

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QuTD (LGBTQ+)

QuTD advances the educational mission of UT Dallas by cultivating a safe and inclusive environment that values, celebrates and affirms the sexual and gender diversity of UT Dallas faculty and staff members.

QuTD strives to increase visibility and to encourage meaningful involvement of LGBTQ+ and allied staff and faculty within the campus community as well as to advocate for workplace equity and to promote educational growth in a climate of mutual respect.

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Universal Access

The mission of the Universal Access ERG (UAERG) is to be a strategic partner with UT Dallas to advance the inclusion and engagement of all employees with disabilities through advocacy and education, and to promote the formation of community among employees with and without disabilities.

UAERG works to remove barriers to participation and access for people with disabilities who otherwise could be at risk of marginalization and exclusion.

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UT Dallas Women

The UT Dallas Women Employee Resource Group works to facilitate an environment of advocacy and belonging where women employees can flourish while advancing the mission of UTD.

The group promotes awareness of women’s contributions to UTD, support programs that contribute to the recruitment, retention and advancement of women at the University, serve as a safe networking and communications channel for women and advocate for women’s issues on campus and in the community.

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You can view a list of our sponsors below:

- The University of Texas at Dallas
- School of Arts and Humanities
- Lennox International
- Southwest
- Rockwell Collins
- BlueCross BlueShield
- The University of Texas at Dallas
- School of Natural Sciences and Mathematics

**Youth Professionals**

The mission of the Young Professionals ERG is to be a strategic partner with UT Dallas to promote a culture of diversity and inclusion through collaboration.

The Young Professionals ERG advances the understanding of inclusion of employees with a diverse background, set of interests and/or goals. The vision, mission, goals, policies and activities of the Young Professionals ERG are fully aligned with those of UTD mission, goals and policies.

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