Director’s Message

Members of the Davidson Management Honors Program (DMHP) community remained resilient, understanding and flexible during the 2020 – 2021 academic year. Despite experiencing the continuing impacts of a global pandemic, students volunteered in their community, excelled academically while adapting to an unprecedented academic environment, and enhanced their professional capabilities.

Community plays an important role in navigating the challenges we are collectively facing, and the DMHP community of students, staff, and faculty continue to support one another. The impacts of the pandemic and its fallout will be felt for years to come but together we will continue to serve others, develop as individuals, and pursue personal and professional goals.

I am excited to work with the students, staff, and faculty of DMHP as we move forward and reflect upon our shared experiences. As we continue to adapt to current circumstances there remains much to learn, and I look forward to the opportunities offered by a new academic year.

Matt Polze, JD
Associate Dean, Davidson Management Honors Program

Mission Statement:
The Davidson Management Honors Program (DMHP) is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

DMHP Learning Outcomes:

1. Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration, and close interaction with faculty.
2. Students will expand their leadership attributes.
3. Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.
4. Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career well being.
Academic Year in Review: 2020–21

Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, performers and more.

- 230 total students
- 2020-21 freshman class:
  - 63 students
  - Average SAT:1430
  - Average ACT: 32
  - Basketball, swimming, water polo, soccer, gymnastics, track and field, cross country, tennis and archery athletes and team captains
  - DECA, HOSA, BPA, NHS, Beta, Mu Alpha Theta and Future Business Leaders of America officers and members
  - Dance and martial arts competitors and instructors
  - Mock trial, speech and debate and Model UN officers and team captains
  - Eagle Scouts and Girl Scout Gold Awardees
  - Student government officers
  - Newspaper and yearbook editors
  - Marching band, choir, orchestra, and theatre members and officers
  - Entrepreneurs, artists, filmmakers
  - Community volunteers and leaders

Primary majors of DMHP students:

- **Accounting**: 17%
- **Finance**: 26%
- **Marketing**: 11%
- **Information Technology and Systems**: 17%
- **Global Business**: 6%
- **Healthcare Management**: 8%
- **Business Administration**: 9%
- **Supply Chain Management**: 4%
- **Human Resource Management**: 2%
I remember being terrified to travel across the country to a college where I didn’t know a single person, but I knew I made the right choice when I walked into my first DMHP class. I made some great friends my first year in DMHP, and I’m glad I found a place where I feel like I belong. There’s really nothing not to love about DMHP. I love the understanding and kind faculty. I love the professors chosen for the honors classes. I love knowing I’ll always have a friend in one of my classes. And I especially love all of the opportunities this program provides such as community service, professional development, and all the fun group activities. I am honored to be a part of this program!

Alisa Lipinski
Accounting, Class of 2024
Student Accomplishments

DMHP students were recognized as leaders in many areas across campus and in the community, from business competitions to athletics. Here is just a sample of DMHP student accomplishments in 2020-21:

- 2020 Student Entrepreneur at Dallas Startup Week
- Collegiate Marketer of the Year from DFW chapter of the American Marketing Association
- UTD Student Government President
- President of Alpha Kappa Psi – Mu Rho Chapter
- President of Women in Technology & Business
- Spring 2021 Archer Fellow
- President of Healthcare Management Association
- National President of the Postsecondary Division of SkillsUSA
- First prize in a national essay contest sponsored by the American National Standards Institute
- First place in Information Management, Business Ethics, and Forensic Accounting at Phi Beta Lambda Texas State Leadership Conference
- First place in Forensic Accounting at Phi Beta Lambda National Leadership Conference

Additionally, DMHP students are enhancing their career opportunities by completing internships and co-ops at companies such as:

- Amazon
- AT&T
- Bain & Co.
- CarMax
- Charles Schwab
- Citibank
- CVS Health
- Dell
- Ericsson
- EY
- Fidelity Investments
- Johnson & Johnson
- KPMG
- Kohl’s
- IBM
- Interstate Batteries
- Oliver Wyman
- Oracle
- PepsiCo
- PwC
- Salesforce
- State Farm
- Tesla
- Texas Health Resources
- Texas Instruments
- Textron
- Toyota
- Unilever
- UnitedHealth Group
- Vistra Corp.

“This summer I had the opportunity to intern at Bain & Company, and I am so grateful to work for a company that values their people, sets new standards of excellence, and achieves the extraordinary. During my time here, I have been able to delve deep into the healthcare space and form a more holistic understanding of what it means to solve problems and drive results while being given the opportunity to add value and propel insight. From industry research to data analysis to presentation opportunities, I have truly gotten to experience every part of the job. This company has made me feel so valued, invested in, and supported; I couldn’t imagine being anywhere else. I have developed so many formal and informal mentorships and have evolved into a better version of myself professionally and personally. I have been able to witness firsthand how often people of every tenure will go out of their way to provide opportunity to learn and grow with them as a colleague. I cannot wait to return as a full-time Associate Consultant after graduation! I am so grateful to DMHP for encouraging me to apply for Bain’s Building Entrepreneurial Leader’s (BEL) program my sophomore year. When I applied, I knew very little about the industry, and had no idea it would turn into an internship AND a full-time job! DMHP has been instrumental in helping me find my passion and continues to encourage me so steadfastly.”

Christy Chinn
Finance, Class of 2022
Volunteering with DMHP has always been an incredible experience to bond with my cohort while serving the community. During my sophomore and junior year, I volunteered with DMHP at Viva Volunteer. Last fall, we volunteered virtually by creating videos for senior citizens to keep them entertained during lockdown. I participated from home in California, and I enjoyed being able to record a video of me playing my flute. I am so glad I was able to volunteer and make a difference in the Dallas community from home doing something I loved. I hope my video brought a smile to at least one senior citizen’s face!

Vidhesha Vaid
Information Technology and Systems, Class of 2022

DMHP students participate in several events and programs that help them build a well-rounded college experience. Special programming coordinated by DMHP staff provides opportunities for students from all graduating classes to form strong, lasting relationships with one another and build community through professional development, volunteering, and social events. DMHP events were held virtually during the 2020-21 academic year.

Professional Development

A significant component of DMHP is fostering students’ professional and career development so they are competitive candidates for internships, full-time jobs and graduate schools.

In 2020-21, DMHP students attended or took part in:

■ Exclusive networking presentations, resume and interview workshops, and guest speaker lectures
■ Virtual Mock Interview Day, where they practiced their virtual interviewing skills with employers such as Toyota, GameStop, Northwestern Mutual and JBS Foods
■ Continuing company collaborations, including FTI Consulting, Travelers, IBM, and Truist Bank

Community Service

DMHP students gave back to the community in Fall 2020 by virtually participating in Viva Volunteer, UT Dallas’ annual service event. DMHP’s agency partner was The Senior Source, a non-profit in Dallas focused on helping seniors improve their emotional and financial well-being, as well as giving seniors an increased sense of purpose and connection. As volunteers, students created videos showcasing their skills and talents to entertain residents at the Juliette Fowler Communities long-term care homes.

In Spring 2021, DMHP students virtually volunteered with By the People, an online platform that allows individuals to transcribe historical documents from Library of Congress digitized collections.

DMHP students virtually participated in Viva Volunteer by creating videos for senior citizens at the Juliette Fowler Communities.
Graduation 2020-21

A goal of the Davidson Management Honors Program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate school programs that students entered, the 54 2020-21 DMHP graduates began their careers with companies such as:

- AT&T
- Bank of America
- Baylor Scott & White
- Capital One
- Dell Technologies
- Envoy Air
- Fannie Mae
- Fujitsu Network Communications
- Goldman Sachs
- Google
- IBM
- JPMorgan Chase & Co.
- KPMG
- McAfee
- Microsoft
- PwC
- Salesforce
- Texas Capital Bank
- Texas Instruments
- Travelers
- Whole Foods Market

Social

DMHP students also had the opportunity to participate in virtual social events throughout the academic year, including cohort game nights, a painting class, and yoga. These events allowed DMHP students to connect outside of class, meet students from other cohorts, and build life-long friendships.

Graduate Profile

Taha Ahmed graduated from UT Dallas in May 2021 with a double major in Finance and Business Administration with a Business Analytics Concentration, Major Honors and Collegium V Honors. During his time at UT Dallas, Taha was active in DMHP as a DMHP Peer Mentor as well as a Student Advisory Board member. He traveled to Washington D.C. and New York City through the DMHP Sophomore Class Spring Break Trip. Outside of DMHP, Taha served as President for the Muslim Student Association of UT Dallas and was also heavily involved in Toastmasters and the Business Professionals of America. He interned at MobileUX Technologies (Summer 2018) and AmeriCloud Solutions (Summer 2019). After graduation, Taha will join AT&T in Dallas as a Financial Analyst as a member of the Finance Development Program. DMHP contributed to Taha’s growth and development as a student, professional and person through its broad range of experiences and lasting relationships with peers and staff.