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I. DMHP Mission Statement and Learning Outcomes

DMHP Mission Statement
The Davidson Management Honors Program is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

DMHP Learning Outcomes
- Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration and close interaction with faculty.
- Students will expand their leadership attributes.
- Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.
- Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career well-being.
II. Cohort Classes

DMHP students benefit from a “cohort” system, taking smaller honors classes together from highly regarded Jindal School faculty members. Class sizes are limited, offering a unique experience to interact with and learn from their classmates and professors. Students should adhere to the cohort sequence based on the semester of their incoming freshman class (even if they joined DMHP as a sophomore transfer).

Incoming Freshman Class of 2021-2022

<table>
<thead>
<tr>
<th>Semester</th>
<th>Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall Semester, Freshman Year</td>
<td>BLAW 2301 Business and Public Law</td>
</tr>
<tr>
<td>Spring Semester, Freshman Year</td>
<td>ITSS 3300 Information Technology for Business</td>
</tr>
<tr>
<td></td>
<td>MKT 3300 Principles of Marketing</td>
</tr>
<tr>
<td>Fall Semester, Sophomore Year</td>
<td>ACCT 2301 Financial Accounting</td>
</tr>
<tr>
<td>Spring Semester, Sophomore Year</td>
<td>ACCT 2302 Managerial Accounting (tentative)</td>
</tr>
<tr>
<td></td>
<td>FIN 3320 Business Finance</td>
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<tr>
<td></td>
<td>OBHR 3310 Organizational Behavior</td>
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<tr>
<td>Fall Semester, Junior Year</td>
<td>IMS 3310 International Business</td>
</tr>
<tr>
<td>Spring Semester, Junior Year</td>
<td>BCOM 4300 Advanced Business Communication</td>
</tr>
<tr>
<td>Spring Semester, Senior Year</td>
<td>BLAW 4310 Current Issues in Business and Law</td>
</tr>
</tbody>
</table>

Course sequences for previous cohorts are available on the DMHP eLearning page and the DMHP website.
III. Academic Requirements

DMHP students commit to the honors cohort class sequence upon acceptance into the program. Students are allowed to miss one class in their sequence with compelling justification; however, they must consult with a DMHP professional staff member before doing so. If a student needs to miss more than one class for an extenuating circumstance, it must be approved by DMHP professional staff before the class is scheduled to take place. It is the student’s responsibility to ensure they are taking the appropriate pre-requisite courses to stay on track in the cohort sequence. Students should avoid enrolling in non-honors sections of classes that are included in the cohort sequence (unless approved by DMHP staff).

- A student is permitted to take an honors class out of sequence with another cohort, if necessary, but must first consult with DMHP staff.
- DMHP students must have a cumulative UT Dallas Grade Point Average (GPA) of 3.5 or higher upon graduation in order to graduate with honors.

To remain in good standing, DMHP students must meet the following minimum cumulative UT Dallas GPA requirements:

**Freshmen**

Cumulative UT Dallas GPAs will be evaluated at the end of the spring semester of freshman year. If the UT Dallas GPA is below a 3.25, the student will be dismissed from DMHP. All freshman students who do not meet the minimum requirement of 3.25 will have the opportunity to appeal. Appeals should be based on extenuating, nonacademic circumstances. All appeal decisions will be made by DMHP professional staff.

**Sophomores, Juniors, and Seniors**

Students must maintain a cumulative UT Dallas GPA of 3.25 or higher each semester to remain in good standing with DMHP.
IV. Academic Probation and Dismissal Policy

Probation

A sophomore, junior, or senior with a cumulative UT Dallas GPA below 3.25 at the end of any semester will be placed on probation for the next long semester (fall or spring). If a student is unable to raise their cumulative UT Dallas GPA to a 3.25 or higher at the conclusion of their probation semester, the student will be dismissed from DMHP.

Students may only spend one semester on probation during their time in DMHP. If a student’s cumulative UT Dallas GPA falls below 3.25 after having previously spent a semester on probation, the student will be dismissed from DMHP. Students are only allowed to be on probation (for additional requirements or academic reasons) once. While on probation, students may take part in DMHP activities and remain enrolled in DMHP classes.

Dismissal

Students dismissed from DMHP will not be allowed to take part in DMHP activities, utilize the DMHP Lounge, or register for DMHP classes. They may not reapply to DMHP.

DMHP membership is contingent on being a student in the Naveen Jindal School of Management (JSOM). If a student changes his/her major and is no longer a JSOM student, he/she forfeits membership in DMHP and any of its benefits. A double major outside of JSOM is allowed.

Appeals

All students who are dismissed for failing to meet the cumulative GPA requirement will have an opportunity to appeal. Appeals should be based on extenuating, nonacademic circumstances. All appeal decisions will be made by DMHP professional staff.
V. Additional Requirements

- Attend and participate in monthly DMHP peer mentor group meetings throughout freshman year (August-May).
- Attend one-on-one academic check-in meetings with a DMHP professional staff member to discuss academic progress and plans:

<table>
<thead>
<tr>
<th>Year</th>
<th>Academic Check-In</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freshman</td>
<td>Fall and Spring</td>
</tr>
<tr>
<td>Sophomore</td>
<td>Spring only</td>
</tr>
<tr>
<td>Junior</td>
<td>Fall only</td>
</tr>
<tr>
<td>Senior</td>
<td>Early Fall only</td>
</tr>
</tbody>
</table>

- Students with last names A-L will meet with Britney and students with last names M-Z will meet with Krystyna.
- Students who are due for an academic check-in will receive an email with scheduling instructions from DMHP professional staff.
- Academic check-in meetings are mandatory. Students who do not attend these meetings may be dismissed from DMHP.
- Participate in a minimum of THREE (3) DMHP-sponsored professional development events per academic year (August-May)
  - The Professional Development Requirement will be reduced for the 2021-2022 academic year. Students must participate in a minimum of TWO (2) DMHP-sponsored professional development events during the 2021-2022 academic year.
  - Students must sign-in to receive credit for attending an event in person. For virtual events, students must be logged in for the duration of the event.
  - Participation in DMHP-sponsored personal and professional development events will be considered when selecting students for competitive opportunities such as domestic and international trips.

Students who study abroad, intern at the Archer Center, and/or have a full-time internship (i.e., not enrolled in UT Dallas classes) will receive one professional development credit per academic year. This must be discussed with DMHP professional staff before the student leaves for their opportunity. Other off-campus opportunities that impact a student’s ability to complete his/her additional requirements are subject to approval by DMHP professional staff.

Students are expected to monitor their individual event attendance and progress in the DMHP eLearning gradebook.

The Professional Development Requirement applies to students in the freshman, sophomore, and junior cohorts. Students in the senior cohort are not required to attend DMHP professional development events.
VI. Additional Requirements Probation and Dismissal Policy

Probation

Students who have only attended one (1) or two (2) DMHP-sponsored professional development events at the end of the academic year will be placed on probation for the following semester.

- Students who have only attended one (1) DMHP-sponsored professional development event at the end of the 2021-2022 academic year will be placed on probation for Fall 2022.

Students are only allowed to be on probation (for additional requirements or academic reasons) once. While on probation, students may take part in DMHP activities and remain enrolled in DMHP classes.

Dismissal

Students who have not attended any DMHP-sponsored professional development events at the end of the academic year will be dismissed from the program. They may not reapply to DMHP.

Appeals

There is no DMHP appeals process for students who are dismissed for not attending any professional development events.
VII. Conduct

Any unprofessional conduct or unethical behavior is subject to review by DMHP professional staff. Unprofessional or unethical behavior may result in discipline up to and including dismissal from DMHP.

DMHP students must adhere to the UT Dallas Student Code of Conduct. DMHP reserves the right to review violations of the UT Dallas Code of Conduct in order to determine DMHP eligibility by working with UT Dallas’ Dean of Students office. Students who are found responsible for violating the UT Dallas Student Code of Conduct may be dismissed from the program.

Appeals

All students who are dismissed for violating the UT Dallas Student Code of Conduct will have an opportunity to appeal. Appeals should be based on extenuating circumstances. All appeal decisions will be made by DMHP professional staff.

VIII. Graduating with Major Honors

To graduate with Major Honors, DMHP students must have:

- Met all academic and additional requirements as explained in sections II, III and V.
- Earned a cumulative overall GPA of 3.5 or higher.
- Responded to the email from DMHP professional staff to confirm their graduation term. Emails are sent at the beginning of each semester.

DMHP students are also expected to complete an exit survey during their final semester that will be sent out via email by DMHP professional staff.
IX. **Advising**

DMHP students are highly encouraged to work with their academic advisor in the JSOM Advising Office starting their freshman year to make sure their degree plans accommodate the DMHP cohort class requirements, as well as their specific major(s) requirements.

DMHP students must follow all of the degree requirements set forth in their designated UT Dallas catalog. Non-DMHP related approvals should be directed to their academic advisor, program director and/or Dean Kaplan.

X. **DMHP Lounge**

- All DMHP members are granted Comet Card access to the DMHP lounge, 12.508. Only current DMHP students are permitted to use the Lounge.

- The DMHP lounge operates according to the same hours and schedule as JSOM II.

- Treat the DMHP lounge with respect and clean up all trash and belongings when leaving.

- The DMHP lounge is a multi-purpose room—study groups, individual studying or socializing might be taking place concurrently at any given time.

- Be respectful of your surroundings and your classmates by keeping noise to moderate levels.

- Report any damage to the DMHP lounge that you either caused or noticed to DMHP professional staff immediately.

- Violations of these guidelines or damage to the DMHP lounge may result in DMHP lounge privileges being revoked and/or dismissal from the DMHP program according to the level of severity of the violations.
The DMHP lounge can be reserved at any time by DMHP professional staff.

XI. DMHP Communications

Email will be the primary form of communication between DMHP professional staff and students in the program.

- DMHP professional staff will send event information (updates, changes, announcements, etc.) through the DMHP Weekly email and DMHP’s eLearning page. DMHP semester calendars will be saved—and updated accordingly—on DMHP’s eLearning page.

- Each student is responsible for all information emailed, so it is extremely important that DMHP students check their UT Dallas email daily. Some DMHP opportunities have limited capacity and students must register on a first come, first served basis.

- DMHP professional staff will only communicate with students via email through their UT Dallas email address. Per the UT Dallas Undergraduate Catalog, “All official student email correspondence will be sent only to a student’s UT Dallas email address and UT Dallas will only consider email requests originating from an official UT Dallas student email account.”

Students can contact DMHP professional staff (dmhp@utdallas.edu) for any assistance with DMHP or UT Dallas-related questions.