Graduate Certificate in
Public Human Resources Management

The School of Economic, Political and Policy Sciences (EPPS) offers a graduate certificate in Public Human Resources Management for government professionals and for Master of Public Affairs (MPA) students who desire to broaden their knowledge in public human resources management. The graduate certificate in Public Human Resources Management is designed to enhance students' understanding and experience in human resources management in the public and nonprofit sectors and prepare them to advance in their field.

In today's multifaceted organizations, public human resource professionals must respond to the growing challenges of a diverse workforce, regulatory compliance, complex benefit plans, and training and motivating employees. The graduate certificate program is designed to give students a full introduction to the principles, strategies, and techniques of public human resources management. The program will foster a deep understanding of organizational development, diversity, equity and inclusion and effective change management; workforce planning and strategic recruitment; and training and performance management in the public and nonprofit sectors.

Admissions

Students seeking the Public Human Resources Management certificate must have completed an undergraduate degree. Primary admission requirements are: (1) an application to UT Dallas, and (2) an undergraduate transcript. Applicants for the certificate program do not need a GRE (Graduate Record Examination) score or letters of reference for admission.

Apply by clicking on the following link:
https://utdallasapp.force.com/

After you create an account and login, please select PHRMCERT from the drop-down menu for Public Human Resources Management Certificate

Certificate Requirements

Requirements for admission to the certificate program are the same as a non-degree seeking graduate student. The Public Human Resources Management Certificate requires completion of four (4) graduate courses (12 semester credit hours). The courses taken for this certificate will apply to the MPA degree requirements if the student meets the conditions for full admission as a graduate student to the MPA program. The certificate must be completed within 3 years of acceptance to the program with a minimum grade point average of 3.0 in all courses.
Required Core (9 credit hours):

PA 6320 Organizational Theory  
PA 6345 Human Resources Management  
PA 6386 Diversity Management

Elective (1 of the following) 3 credit hours:

PA 6326 Decision Tools for Managers  
PA 6322 Negotiations for Effective Management  
PA 6389 Volunteer Management

*Courses from other institutions may not be applied to the required 12 semester credit hours.

For more information contact:
Ted Benavides  
Associate Professor of Practice  
teodoro.benavides@utdallas.edu  
972-883-4745