UTD|EXP On-Campus Internship Program Pay Tier Structure

All UTD|EXP Internship opportunities must be paid. Compensation will be a monthly stipend based on the rate per hour and projected hours worked.

Tier 1:
- $12 - 14/hr
- Entry level intern, 20% administrative duties
- Responsibilities may require the application of basic organizational skills or technical knowledge, operation of simple equipment or performing routine tasks.
- Minimal independent decision-making with regular supervision.

Tier 2:
- $15 - 17/hr
- Graduate students must start at mid-tier.
- <15% administrative duties
- Responsibilities may require more technical knowledge, operation and accountability of more complex equipment and routine tasks.
- Some moderate independent judgment and decision-making with regular supervision.

Tier 3:
- $18+/hr
- <10% administrative duties
- Moderately to highly specific skills/or completion of related upper-level coursework required.
- Responsibilities may include data analysis, independent supervision and/or coordination of programs and/or projects involving complex equipment or analysis of data.
- Other responsibilities may include regular supervision of others and regular independent decision-making with regular supervision.

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