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Academic *Senate*

WINTER NEWSLETTER 2013

Greetings from the Divisional Senate -

Because higher education administration requires a balance between academic mission and executive capacity, it fundamentally relies on shared governance. Because the university needs to reconcile financial viability and core intellectual values, it requires shared governance. Oversight is an integral part of the system of checks and balances in the University. The British Utilitarian philosopher John Stuart Mill insisted that oversight was the key feature of a meaningful representative body: "The proper office of a representative assembly is to watch and control the government." As a scholar of government and leader of Princeton University, future US President Woodrow Wilson saw oversight as the supreme function of a legislature. He wrote, "Quite as important as legislation is vigilant oversight of administration." The Academic Senate's oversight authority - the review, monitoring, and supervision of University operations and activities - takes a variety of forms and techniques, from the steady work of standing committees and councils to the acute efforts of special task forces. Senate oversight is necessary to evaluate programs and performance, improve efficiency and effectiveness of operations, detect and prevent poor administration, protect rights, inform the general public, gather information to develop new proposals or amend existing programs, and ensure compliance with bylaws and statutes. The reports in this Senate newsletter provide insight into ongoing activities of the councils and committees diligently working to represent the UC Irvine faculty.

Peter Krapp, Chair Elect-Secretary
Academic Senate, Irvine Division

PS: If you want to keep up to speed on the issues facing the university, you can also check out the new UCI Senate Facebook page: <https://www.facebook.com/SenateUCI>

NEWS FROM THE CABINET AND DIVISIONAL SENATE ASSEMBLY

Some notable completed actions by the Cabinet and/or Assembly during winter quarter:

Campus Issues:

- Discontinuance of the Humanities/Art major: At its meeting of January 22, 2013, the Senate Cabinet endorsed the proposal to disestablish the undergraduate major in Arts/Humanities following the review by the Council on Educational Policy and Council on Planning and Budget. The Assembly voted to approve the discontinuance on February 7, 2013.
- UCI Abroad: At its meeting of December 18, 2012, members of the Senate Cabinet considered the UCI Abroad White Paper following comprehensive discussion by their respective Councils. The Cabinet agreed that the White Paper will require a more detailed proposal including a market analysis for formal consideration. The Cabinet was asked to consider a motion related to the UCI Abroad White Paper, and unanimously approved the following with the proviso that the concerns raised by the Councils are adequately addressed:

The Academic Senate encourages the Administration to explore a variety of alternatives for an expanded international presence of UCI including partnerships with existing academic institutions, academic programs in foreign countries and establishing a branch campus. Any proposal will be reviewed using the divisional and systemwide processes for establishing new programs and schools.
- Proposal to Establish a PhD in Public Health: At its meeting of December 18, 2012, the Senate Cabinet reviewed and approved the proposal for a new Ph.D. in Public Health following a thorough review by the divisional Graduate Council. The Proposal is a new version of the previously reviewed proposal sent to the Coordinating Committee on Graduate Affairs (CCGA) in 2011. The Department of Population Health and Disease Prevention responded to the concerns raised in the CCGA review, and has addressed the issues in the revised proposal. The Senate Cabinet agreed with the Graduate Council's recommendation to approve the proposal and to send forward to CCGA for the next level of review.
- Task Force on International Students: At its meeting of November 20, 2012, the Senate Cabinet reviewed a request by the Council on Educational Policy to convene a Task Force on International Students. The request is related to the recent increase in the number of incoming international undergraduates from 200 in 2011 to over 600 in 2012. It has come to the attention of CEP that many of these international undergraduate students have not yet achieved the English language proficiency and competency to fully participate in, learn, and understand undergraduate course lectures and materials.



Moreover, it is the understanding of CEP that academic support programs such as LARC and the Writing Center are units whose support is essential to the academic success of international students. However, it has been reported that the services and infrastructure available through these units either are understaffed and/or are lacking in sufficient resources to provide the necessary services including but not limited to ESL expertise, tutoring capacity, and co-curricular needs. The Senate unanimously approved the recommendation to establish a joint Senate-Administration Task Force to consider this issue, and to establish effective solutions.

Systemwide Issues (<http://www.universityofcalifornia.edu/senate/>)

- APM 015 Faculty Code of Conduct: At its meeting of January 8, 2013, the Irvine Division Academic Senate reviewed the proposed revisions to APM-015, Faculty Code of Conduct. The comments from the Council on Academic Personnel (CAP) and the Council on Faculty Welfare, Diversity and Academic Freedom (CFW) were forwarded to the Academic Council.

NEWS FROM THE COUNCILS AND COMMITTEES

Council on Educational Policy (CEP)

CEP continues to review the major proposals for the BS in Human Biology and the BS in Cognitive Sciences. CEP and its subcommittee have approved approximately 50 program modifications, program deletions and new minors in addition to approximately 300 course proposals, including a number of new courses, courses with online delivery, and one accelerated language course. CEP is in the process of reviewing two Academic Program reports: external recommendations and the school response for the Donald Bren School of Information and Computer Science and the proposed external review charges for the School of Humanities. CEP is also monitoring the academic and non-academic issues facing a growing number of undergraduate degree seeking international students.

Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)

The Council on Faculty Welfare, Diversity, and Academic Freedom (CFW) provides advice at both the UCI and UC levels on a number of issues important to the long term quality of the University. These issues include, but are not limited to, faculty salary, benefits, retirement plans, healthcare, child care, emeriti issues, parking and transportation, work place training, and UC/UCI policies that affect faculty welfare, diversity, and academic freedom. The Council sends representatives to the University Committee on Faculty Welfare (UCFW), University Committee on Academic Freedom (UCAF), University Committee on Affirmative Action and Diversity (UCAAD), and the Council on UC Emeriti Associations (CUCEA).

UC issues for winter 2013 included review of the proposed revisions to APM 015 - Faculty Code of Conduct that includes the right to speak on institutional governance into faculty's academic freedom, revisions to APM 700 that elaborates on faculty leaves of absence, and revisions to APM 430 that creates a new title called Visiting Scholars to accommodate domestic and international visitors. At the system-level, UCFW is also monitoring the health of the UC Retirement System and market competitiveness of UC-faculty's total remuneration. UCFW also successfully worked to retain Health Care Facilitator position at every campus, which has proven to be an invaluable resource for many employees and retirees, through system-wide funding.

Further, UC-Online Education's Intellectual Property agreement with the faculty requires faculty to provide non-exclusive rights to disseminate and update the teaching material, and this issue was discussed widely in the Council. In addition, UC Open Access Policy was also reviewed. The policy expands open access to research publications by UC faculty by changing the default relationship between faculty authors and scholarly publishers to one in which authors grant the University a non-exclusive license to the work.

CFW also participated in the discussions related to Composite Benefit Rate for federal grants in which a fixed pre-negotiated percentage is charged to the funding agency for all the benefits received by the grant.

Currently, the Campus Climate survey and Tobacco-free Campus policy are under discussions. UCI's childcare that provides childcare services to faculty, staff and students are gearing up for fund-raising drives to cover the budget gap. UCI-Mental Health Initiative and CFW worked together to suggest training program for faculty administrators (Chairs) and department managers to orient them to resources to identify and direct distressed faculty and staff to appropriate counseling facilities in the campus. We are also proposing avenues to provide access to stress management and reduction programs for faculty and staff at the school level. We hope that implementation of these proposals will help mitigate some of the serious mental health issue problems among faculty and staff, and also improve the overall quality of life and work-place ambience of the UC employees.

As a reminder to all members of the Academic Senate, when active or retired members of the Academic Senate pass away, departments are expected to prepare a Memorial Resolution that will be published on the UC Academic Senate's In Memoriam website. Guidelines for submitting Memorial Resolutions are published on CFW's web page:

http://www.senate.uci.edu/Councils/CFW/WebInfoRe_InMemoriam.pdf

Senate members are encouraged to forward issues related to faculty welfare, academic freedom, affirmative action and diversity, and emeriti affairs to the Council for review and discussion.

Council on Planning and Budget (CPB)

During the winter quarter, the Council reviewed the systemwide Open Access Policy that would expand open access to research publications by UC faculty. CPB observed that in general the proposal is a progressive, democratic, and inclusive policy but also identified the following concerns and issues with the implementation of the policy: 1) The impact on faculty in fields such as Humanities, Arts, and Visual Studies whose publications involve embedded copyright materials; 2) The costs involved and the business model to be adopted; and 3) The non-calibrated, non-scaled one size fits all strategy.

Additionally, Chair Ritchie participated in joint Senate/Administration discussions of the systemwide proposal for Composite Benefit Rates. The proposal originally recommended that Composite Benefits Rates be applied to faculty summer salaries. The Council provided input and contributed to formulating the campus Senate and administration position. As a result, a summer rate of 0% is being proposed at the systemwide level which is acceptable to the Federal government.

At the campus level, the Council reviewed the following proposals:

- The proposed B.S. in Human Biology in the School of Biological Sciences was endorsed by CPB.
- The proposed disestablishment of the B.S. in Plant Biology in the School of Biological Sciences was endorsed by CPB.
- The proposed disestablishment of the B.A. in Arts/Humanities and Humanities/Arts in the Claire Trevor School of the Arts and School of Humanities was endorsed by CPB.
- The UCI Abroad White Paper raised a number of concerns with regard to the resource analysis and disposition of program revenue that are not yet addressed in the proposal. CPB asked that further information be provided for consideration: costs/benefits analysis, target date for year 0, contingency plans if enrollment at the new campus does not meet expectations, details regarding faculty staffing at the new campus, and the relationship between the Irvine campus and the new campus in the medium and long range.

Chair Ritchie has been appointed to serve on the Task Force on International Student Recruitment and Retention charged to assess the progress made in supporting international students and future needs from a campus perspective.

The Council invited Graduate Council Chair Heckhausen to its November 28, 2012 meeting, Academic Planning Group co-chairs Vice Provost Clark and Senate Chair Elect Krapp to its January 9, 2013 meeting, and Vice Chancellor Brase to its January 23, 2013

meeting to provide an update on their respective areas. Other representatives from campus areas that are relevant to CPB's charge will be invited to future Council meetings.

Council on Research, Computing and Libraries (CORCL)

At the campus level, CORCL reviewed proposals to the 2012-13 Conference Support Program and recommended funding to the Office of Research. In addition, it reviewed the findings of the Faculty Assessment of the State of Research Computing.

At the systemwide level, the Council reviewed the Composite Benefits Rates proposed by the Office of the President. This proposal resulted from the UC Path Initiative, which manages a single payroll system and a single human resources system across ten campuses and five medical centers. UC Path requires the implementation of composite benefits rates that would be equitable across UC.

Council on Student Experience (CSE)

CSE has completed its draft rewrite of the Academic Honesty Policy with the goal of removing inequities and providing a robust student appeals process. The first draft of the Policy has been reviewed by CSE and comments have been obtained from the Deans and Associate Deans. CSE plans to solicit CEP, Legal, AGS, and ASUCI for further commentary later in the quarter.

CSE is also in the process of evaluating the first year of a pilot program that will allow undergraduates to have online access to the numerical results of faculty teaching evaluations. This is being done in coordination with EEE. CSE will include a summation of the first year's progress in its 2012-13 Annual Report.

Council on Undergraduate Admissions and Relations with Schools (CUARS)

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1. CUARS members reviewed the UCI Abroad Proposal. While the members had their reservations about the feasibility of such a campus, they proposed ideas for how admissions could be handled.
2. Council is evaluating major-related admissions requirements for Physics, Engineering, and Biology; the requirements include minimum SAT or ACT math scores or passing AP Calculus. It is hoped that the new requirements will help mitigate an increase in dropout rates for those majors.
3. Admissions has proposed a trial interview section for international students, to test English language capabilities. The members are evaluating the current International Students admissions process along with the new proposal.
4. The Council is working to create a report on whether admitted/matriculated out-of-state and international students "compare favorably" to California residents.
5. The Council continues to review admission selection criteria. GPA, test scores, extracurriculars, and challenges overcome are all important factors that can be used to bring outstanding students and future leaders to our campus; but the Council is

debating whether overweighting some factors relative to others may lead to the admission of students who are not able to handle the academic rigors of UCI.

Graduate Council (GC)

Graduate Council approved the Proposal to Establish a PhD in Public Health. The proposal has been sent to the Coordinating Committee on Graduate Affairs for further review.

Doctoral Student Growth

In order to be eligible for receiving additional funds in the context of the rebenching policy (the University of California's overhaul of its internal budgeting processes to increase equity in the formula for allocating state funds across the campuses), UCI will need to meet a criteria of enrolling 12% doctorate students in its total student population within the next 4 years. This requires an increase in doctorate enrollment of 200 and that means for the current recruitment a target of about 50 additional new students (beyond the fall 2012 new doctorate recruitment). The EVCP has therefore allocated additional funds for recruiting doctorate students and Graduate Division will allocate an additional 28,000 to schools for each additional doctorate student recruited in the Fall 2013 cycle. Decreases in doctorate enrollment compared with the Fall 2012 enrollment will be penalized with a reduction of \$5000.

Non-academic Career Training for Graduate Students

Graduate Council supports preparing graduate students with the core skills necessary for success in a more broadly defined professional world. Only 20% of UCI graduate students go on to tenure track positions in academia. Graduate Division has hired a career intern who will research what career resources are available on campus and is considering establishing a graduate concentration in leadership and communication skills.

Graduate Students with Doctoral 2A Status

The Graduate Council will pursue efforts to minimize the number of students with Doctoral 2A status. Doctoral 2A status refers to graduate students who are enrolled beyond nine quarters or six semesters after advancement to candidacy and who by long-standing UC policy are ineligible for state funding (about \$11K per student). While these students remain enrolled and continue to use campus resources to varying degrees, campuses receive no funding for them. The GC Subcommittee on Graduate Mentoring and Program Structure will work with those programs which have excessive numbers of Doc2A students to identify causes for this undesirable development and reduce this number